



Health, safety and Environment Policy

M/s J Holdings (Pvt.) Ltd and all the employees are committed to do all that is reasonably possible to establish, maintain and promote the highest standards of Occupational Health, Safety and Environmental Management so as to endeavor and prevent:

- Personal injury and damage to the health of our employees.
- Promote the need for environmental protection.

These goals will be achieved by the company and the employees by embracing and meeting the following objectives:

- To monitor and improve continually our system, processes, and review as well as compliance with the Standard OHSAS 18001:2007 for the Health & Safety objectives and strive to achieve within the given period.
- Preventing Personal injury, damage to the health of our employees, Non-conformities, work-related incidents and Injuries through hazard identification, risks analysis, determining controls, mitigations, and provisioning of resources required for OH&S performance
- Managing our operations and activities by taking full account of health, safety and environmental considerations in all planning, decision making and business processes to ensure we deliver a world class service
- Ensure the safe use, handling, storage and transportation of our products.
- Improving competence, skills, awareness, and participation of workers through continual training and development programs in health & safety aspects.
- To communicate with all related and external parties in the application of our policies and procedure to continually developed skills and to improve our operating system.
- Ensure that all our business practices comply with the applicable local laws and regulations of the country and other industry standards.
- Measuring and reporting on all Health, Safety and Environmental issues in a fair, transparent and meaningful manner.
- Adopt a proactive attitude to ensure continually improvement of our Health, Safety and Environmental performance by reducing incidents

It is the duty and responsibility of every employee to take appropriate care for the health and safety of himself, and of fellow workers and any other persons who may be affected by his/her actions at work.

Approved by: _____
Director